



Applications are invited for the role of Director of FiSH Neighbourhood Care

We are looking for a new Director to lead this highly regarded organisation into its 60th Anniversary year and beyond. FiSH is emerging from two demanding years and we are re-establishing our events and activities for the elderly and vulnerable of Barnes, Mortlake and East Sheen. The new Director will oversee the delivery of a new strategic plan, and lead the team and volunteers to deliver its services to the highest standard.

About FiSH

FiSH Neighbourhood Care is a well-known and respected local neighbourhood care charity which has provided high quality activities, events and services for almost 60 years. FiSH works to support older and more vulnerable people in the local communities of Barnes, Mortlake and East Sheen within the London Borough of Richmond upon Thames. We find innovative and creative ways of meeting the increasing needs amongst older people, delivering regular events and activities to combat isolation, loneliness and connect communities. The organisation has 5 staff and 3 part time drivers for our accessible transport service which is managed in partnership with RaKAT, Richmond and Kingston Accessible Transport. We have over 300 volunteers, recruited and supported by FiSH staff who help us to run events and activities, drive, shop, garden, problem solve, help with IT and much more. We currently support over 600 people, 400 of whom are members of FiSH. We are funded through the LBRuT CILS contract (Community and Independent Living Services), grants from charitable trusts, individual donations and community support.

About the Role

The Director is the public face of FiSH, reporting to the Chair and the Trustees. They lead the staff and volunteer team and also oversee FiSH's accessible transport operation. They have direct responsibility for setting the annual budget and achieving income and expenditure targets. They encourage strong collaborative relationships with stakeholders, statutory bodies, funders and other local organisations in the voluntary sector. They ensure the reputation of FiSH is upheld by the delivery of our charitable objectives, and by listening and responding to concerns from those we help, members, staff and volunteers. They also need to keep up to date with local needs and changes in service provision and issues affecting the community, specifically the elderly. The next Director will be responsible for the organisation at a time of an expanding elderly population and a reduction in social care provision. Creativity is needed to meet the challenge of increased demand, and securing sustainable growth in our services and activities.

The ideal candidate will offer the following:

- **Experience of leading and managing staff and working with volunteers**
- **Experience of fundraising, setting budgets and achieving targets**
- **Strong communication and presentation skills**

- **Excellent IT skills, including social media**
- **Empathy with the elderly and vulnerable and a commitment to helping them lead independent fulfilling lives**
- **Ability to work with good humour in a busy office, where 'all hands on deck' are sometimes needed.**

Salary £33,600 to £35,600 for 30 hours per week (FTE £42,000 to £44,500). There is a contributory pension: the employer pays 3%. Hours can be flexible for the right candidate.

The post is office based with flexibility for home working. The office is based at **Barnes Green Centre, Barnes, London SW13 9HE**

The applicant must be willing to attend events and committee meetings after 6pm and on some weekends.

Please email your CV and a covering letter, explaining why your skills, experience and personal attributes fit the role described above, or get in touch for more information about the position. The closing date for applications is **5pm on May 27th 2022**.

Interviews will be held week commencing **June 6th 2022**.

Please email applications and enquiries to **Liz Wall, Chair of Trustees** at [**chair@fishhelp.org.uk**](mailto:chair@fishhelp.org.uk)

FiSH is an equal opportunity employer. We are committed to diversity and inclusion. We prohibit discrimination of any kind based on race, colour, sex, religion, sexual orientation, national origin, disability, pregnancy, or any other protected characteristic. We welcome applications from anyone who has the relevant qualifications and experience, regardless of background.

FiSH Neighbourhood Care • Barnes Green Centre, Church Road, Barnes SW13 9HE
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